



District 5360 Rotary Employment Partnership



Alberta Association for
Community Living
serving children and adults with
developmental disabilities for over 50 years



Building Momentum & Changing Lives! Two new jobs filled this summer

This has been a busy and exciting summer for the Rotary Employment Partnership. Thanks to dedicated Rotarians like you, two capable employees are bringing their skills and enthusiasm to ATB and Geologic Systems here in Calgary. Finding meaningful and rewarding work is life altering for anyone entering the workforce and the Partnership's commitment to supporting new employees will set them up for long-term success. Thank you, Calgary, for keeping the momentum going!

As a Rotarian, you too can open the door to meaningful employment for persons with developmental disabilities who represent a huge untapped resource for employers. Not only is hiring people with disabilities good for business, it simultaneously works to dismantle a long history of marginalization and segregation that has prevented people from realizing their full potential. By sharing the Partnership's success stories with your networks, you can help employers to meet their diverse business needs in creative ways while making an immeasurable impact on a job seeker's life.

Job Seeker Snapshot: Cody H is a strong and active job seeker who hopes to find a position that allows him to work with his hands in a warehouse environment. Cody is a strong team player who is always willing to help his co-workers. He hopes to leverage his experience in food services and shipping/receiving into a long-term warehouse job.

New Faces

We are pleased to welcome two new faces to the Partnership. Erin Palashniuk was named Provincial Director of the Employment Partnership, and Catherine Oakleaf joined the team as Rotary Employment Partnership Coordinator. They are both looking forward to working with you to support the great work that Rotary Clubs have been doing to make the partnership thrive here in Calgary!

[Click here for more information!](#)



Let's get started today!



What do I have to offer?

You may think at first that there are no jobs at your workplace for someone with a developmental disability. Take a look around. Ask your managers to list the things that they need done and do not have time to do, or that take time away from more skilled employees. The possibilities are endless and you do not have to work this out alone. If you are not sure how a person with a developmental disability can fit into your business, call us. We can give you a realistic idea about the jobs that someone can do for you.

If you are an employer, here are some questions to ask yourself:

- Are there jobs that are left undone at the end of the day because your staff cannot or do not make them a priority? Ask your managers and staff to consider making a list.
- Is this unfinished work causing stress for you or your employees?
- Are higher paid, more qualified employees doing tasks that take them away from more important priorities?
- Would some of these tasks provide "added value" for your customers?
- Would it be more efficient and cost effective to delegate these tasks to a part-time employee?
- Could a person with a developmental disability do this work?

Job Seeker Snapshot

Leanne L. is passionate about helping people, which led her to pursue a career in healthcare. She has a knack for taking care of people and her positive attitude shines when she has the opportunity to help others. Leanne attended Health Care Aide courses at Bow Valley College and she holds level C First Aide Certification. She is looking for positions in a healthcare environment, such as a doctor's office, a dental office or other health services clinic, and her skills would lend themselves well to everything from patient support to administration to companion roles. Leanne's passion for helping others would make her a valuable addition to any healthcare team!

Job Seeker Snapshot: Colleen F. is inquisitive and constantly expanding her horizons. She has successfully completed the Comp TIA A+ Certification at Bow Valley College. Colleen also has practical experience working in the Human Resources department of a large organization providing administrative support to the company's recruiting staff. She has excellent memory, and is phenomenal with computers. Colleen is currently seeking full-time employment and would excel in a small to medium-sized business environment.

Questions?

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